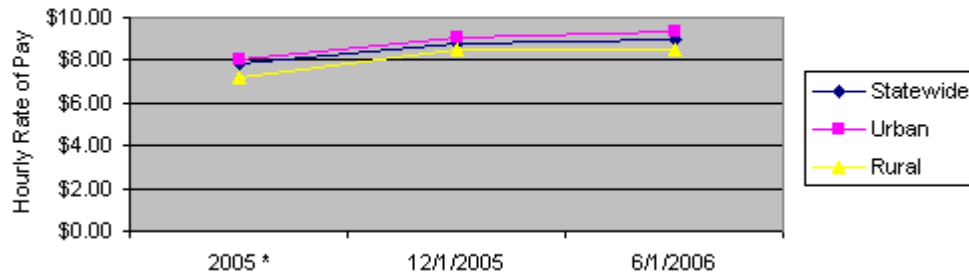


**Arizona Health Care Cost Containment System**  
**Annual Survey Report of Wages and Benefits for Home Care Workers**  
For December 2005 and June 1, 2006

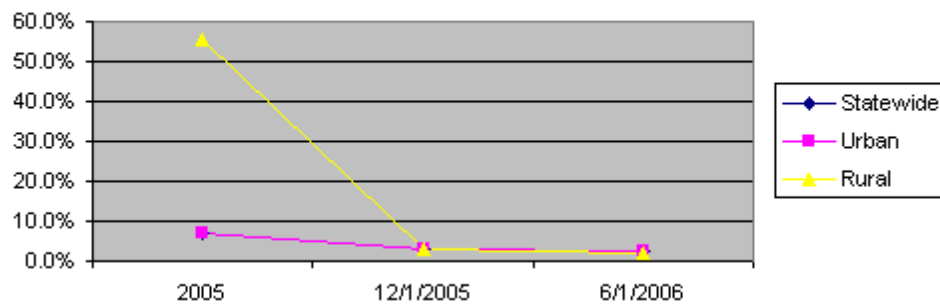
**Average Salaries for Home Care Workers in Arizona**



	2005 *	12/1/2005	6/1/2006	% Increase (6 mos.)
<b>Average Hourly Wages</b>				
Statewide	\$7.87	\$8.78	\$8.93	1.7%
Urban	\$8.05	\$9.08	\$9.35	2.9%
Rural	\$7.20	\$8.48	\$8.52	0.4%
<b>Average Starting Hourly Wages</b>				
Statewide	\$7.87	\$8.23	\$8.44	2.5%
Urban	8.05	8.59	\$8.92	3.9%
Rural	7.20	7.88	\$7.95	0.8%

\* 2005 rebase numbers

**Average Benefits Paid to Home Health Workers in Arizona**



Benefits as a % of Wages	2005	12/1/2005	6/1/2006
Mandatory	13.4%	9.9%	11.7%
<b>Optional Benefits</b>			
Statewide	7.2%	3.2%	2.5%
Urban	7.0%	3.2%	2.6%
Rural	55.5%	3.0%	2.1%

12/1/2005 Data revised with late surveys

Accent care has 5.7% of its staff in rural areas but its data was placed in the urban database.